

The Franklin Parish School Board met for its regular scheduled board meeting on Tuesday, December 10, 2024 at 5:00 PM in the Franklin Parish School Board complex boardroom.

Present for the meeting were, Mr. Eddie Ray Bryan, Mr. Danny Davis, Mr. Richard Kelly, Dr. Jacqueline Johnson, Mr. Matt Stephens and Ms. Laquetta Barnes

Absent from the meeting: Mrs. Alaina Nichols

President Eddie Ray Bryan called the meeting to order. Mr. Danny Davis led in prayer and President Bryan led the Pledge of Allegiance.

MOTION TO APPROVE THE AGENDA FOR, DECEMBER 10, 2024, REGULAR MEETING

ORDINANCE # 2024-12-0001

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the agenda for the December 10, 2024, regular meeting.

**NOTICE OF PUBLIC MEETING:**  
**December 10, 2024, Regular Meeting**  
**FRANKLIN PARISH SCHOOL BOARD COMPLEX**  
**7293 PRAIRIE ROAD**  
**WINNSBORO, LA 71295**  
**Board Room, 5:00 p.m.**

CALL TO ORDER: President

INVOCATION: Chaplain

PLEDGE OF ALLEGIANCE: President

- I. Approval of Agenda for December 10, 2024, regular meeting.
- II. Approval of minutes for November 12, 2024, regular meeting and the November 18, 2024 Special Meeting.
- III. **Recognition of Visitors – Troy Bell-- District Award Presentation**
- IV. Business -
  - A. To consider and/or take action on Policy Updates. (**CBD:** Employment of Superintendent; **FEA:** Architectural and Engineering Services; **GAK:** Personnel Records; **GAMIK:** Use of Pronouns and Given Names; **GBC:** Recruitment; **IDBA:** Sex Education; **IDDF:** Education of Students with Exceptionalities; **JGC:** Student Health Services.) (Gullatt) **Attached is the recommendations from Legal Counsel--MUST Layover 30 days**
  - B. To consider and/or take action on recommended policy concerning School Employees from Legal Counsel. (Gullatt) **Attached is the recommendations from Legal Counsel--MUST Layover 30 days**
- V. Business Manager Report
- VI. Superintendent's Report
- VII. President's Report
- VIII. **Consider Superintendent's recommendation for the termination of a support Employee. This matter or a portion thereof may be discussed in executive session pursuant to La. R.S. 42:17A1.**
- VIII. Adjourn

MOTION: Mr. Danny Davis

SECOND: Mr. Richard Kelly

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis, Mr. Richard Kelly, Dr. Jacqueline Johnson, Mr. Matt Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer  
Franklin Parish School Board

Mr. Eddie Ray Bryan, President  
Franklin Parish School Board

MOTION TO APPROVE MINUTES FROM NOVEMBER 12, 2024 REGULAR MEETING AND  
NOVEMBER 18, 2024 SPECIAL CALL MEETING

ORDINANCE # 2024-12-0002

BE IT ORDAINED, ETC., that the Franklin Parish School Board approved the minutes from the  
November 12, 2024 Regular meeting and November 18, 2024 Special Call Meeting.

MOTION: Mr. Matt Stephens SECOND: Ms. Laquetta Barnes

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis, Mr. Richard Kelly, Dr. Jacqueline  
Johnson, Mr. Matt Stephens and Ms. Laquetta Barnes

NAYS: None

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer  
Franklin Parish School Board

Mr. Eddie Ray Bryan, President  
Franklin Parish School Board

**VISITOR: Troy Bell - Campus Spotlight**

Presented the Campus Spotlight on Crowville School by playing the video, which highlighted the  
campus teachers and students.

<b>December District Awards</b>
<b>Teacher - Franklin Parish High School</b>
<b>Harrison Tribble, JAG</b>
<b>Support Personnel - Gilbert Jr. High School</b>
<b>Whitney Ellis</b>
<b>School Administrator - H.G. White</b>
<b>Jamie Williamson, Principal</b>
<b>Central Office</b>
<b>Danny Walters, Transportation/Maintenance Supervisor</b>

**Brian Gunter - Recognition of Teacher of the Year -**  
**Elementary - RaeAnne Peoples**  
**Middle School - Ronda Lloyd**  
**High School - Rachel Skipper**

MOTION TO CONSIDER AND/OR TAKE ACTION ON APPROVING POLICY UPDATES - CBD; FEA; GAK; GAMIK; GBC; IDBA; IDDF; JGC

ORDINANCE # 2024-12-0003

BE IT ORDAINED, ETC. that the Franklin Parish School Board noted that the policies had to lay over 30 days.

Mr. John Gullatt, Secretary-Treasurer  
Franklin Parish School Board

Mr. Eddie Ray Bryan, President  
Franklin Parish School Board

MOTION TO CONSIDER AND/OR TAKE ACTION ON APPROVING POLICY UPDATE - SCHOOL EMPLOYEES

ORDINANCE # 2024-12-0004

BE IT ORDAINED, ETC. that the Franklin Parish School Board noted that the policy has to lay over 30 days.

Mr. John Gullatt, Secretary-Treasurer  
Franklin Parish School Board

Mr. Eddie Ray Bryan, President  
Franklin Parish School Board

BUSINESS MANAGER REPORT

Ms. Ellen Lane presented the board with a copy of the November financial budget to actual report and a copy of the check registry for the month of November. The total revenues show a \$43,000 decrease from last year due to a decrease of Indirect Cost. Ms. Lane gave a copy of the Assessment of External Factors Influencing Financial Behavior of School District 2023-2024 for Franklin Parish. Ms. Lane added that Freddy Smith with EisnerAmper would be presenting at next month's meeting. With no more to report, Ms. Lane concluded her report.

SUPERINTENDENT'S REPORT

Mr. John Gullatt said he did not have much to report. He did mention that the school district has shown improvement in academic test scores. Mr. Gullatt congratulated the FPHS football team for their remarkable season. He reminded the board members that schools would be letting out soon for Christmas and New Year's Break. Mr. Gullatt also reported that so far maintenance issues have been very low. With no other item to address, Mr. Gullatt concluded his report.

PRESIDENT'S REPORT

Mr. Eddie Ray Bryan stated that he was very proud of Franklin Parish for ranking second in the state for academic growth. Mr. Gullatt added that we were one point away from being the top growth in the state. Dr. Johnson wanted to applaud the teachers and staff for working so hard to achieve this rank. He stated that the Christmas season was a season of healing and joy. With that, Mr. Bryan concluded his report.

MOTION TO ENTER IN TO EXECUTIVE SESSION

ORDINANCE # 2024-12-0005

BE IT ORDAINED, ETC. that the motion failed after a roll call vote to enter in to executive session.

MOTION: Mr. Richard Kelly

SECOND: Ms. Laquetta Barnes

ROLL CALL VOTE:

YEAS: Mr. Richard Kelly and Ms. Laquetta Barnes

NAYS: Mr. Eddie Ray Bryan, Mr. Danny Davis, Dr. Jacqueline Johnson, and  
Mr. Matt Stephens

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols

The motion failed.

Mr. John Gullatt, Secretary-Treasurer  
Franklin Parish School Board

Mr. Eddie Ray Bryan, President  
Franklin Parish School Board

MOTION TO PROCEED WITH SUPERINTENDENTS RECOMMENDATION FOR TERMINATION OF  
A SUPPORT EMPLOYEE

ORDINANCE # 2024-12-0006

BE IT ORDAINED, ETC. that the Franklin Parish School Board approved to accept  
Superintendents recommendation for termination of support employee after some discussion.

MOTION: Mr. Danny Davis

SECOND: Mr. Matt Stephens

ROLL CALL VOTE:

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis, Dr. Jacqueline Johnson, and  
Mr. Matt Stephens

NAYS: Mr. Richard Kelly and Ms. Laquetta Barnes

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer  
Franklin Parish School Board

Mr. Eddie Ray Bryan, President  
Franklin Parish School Board

MOTION TO ADJOURN

ORDINANCE # 2024-12-0007

BE IT ORDAINED, ETC., that there being no further business to discuss the regular meeting was  
adjourned.

MOTION: Mr. Danny Davis

SECOND: Mr. Matt Stephens

YEAS: Mr. Eddie Ray Bryan, Mr. Danny Davis, Mr. Richard Kelly, Dr. Jacqueline  
Johnson, Mr. Matt Stephens and Ms. Laquetta Barnes

NAYS: None

REGULAR MEETING

Winnsboro, Louisiana  
December 10, 2024

ABSENT AND/OR NOT VOTING: Mrs. Alaina Nichols

The motion was approved.

Mr. John Gullatt, Secretary-Treasurer  
Franklin Parish School Board

Mr. Eddie Ray Bryan, President  
Franklin Parish School Board